

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

The University of Texas at Austin
Institution Code: 721

A Name	B Position	C Funding Source	D Salary (9.1.2022)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2023						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Hartzell, Jay	President	E & G	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Also has Professor appointment.
		Designated	\$619,931	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$619,931	Regental
		Restricted	\$757,694	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$757,694	Regental
		Total	\$1,443,570	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,443,570	
Del Conte, Chris Michael	Vice President and Athletic Director	Auxiliary	\$2,220,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,220,000	
Lucchinetti, Claudia	Dean, Dell Medical School	E & G	\$1,000,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000,000	Hired 10/10/22. Becomes Dean on 12/1/22.
Macones, George	Interim Dean, Dell Medical School and Department Chair, Women's Health	E & G	\$747,875	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$747,875	Also has a Professor (Medical) appointment.
		Designated	\$210,000	14.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	Permanent Supplement.
		Total	\$957,875	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$957,875	Dean Designate ends 11/30/22.
Young, Amy	Vice Dean of Professional Practice and Chief Clinical Officer, Interim Diagnostic Medicine Department Chair, and Professor of Women's Health	E & G	\$54,729	0.00%	\$0	\$0	\$0	\$0	\$231,500	\$0	\$286,229	Permanent Supplement (\$54,729). Performance Incentive (\$180,000), One-Time Merit (\$50,000), and Clinical Moonlight Payment (\$1,500). Academic Administrator Supplement (\$40,000).
		Designated	\$575,670	3.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$615,670	
		Total	\$630,399	3.00%	\$0	\$0	\$0	\$0	\$271,500	\$0	\$901,899	
Harris, Martin	Associate Vice President of the Health Enterprise and Chief Business Officer	Designated	\$690,829	99.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$690,829	Performance Incentive (\$198,758).
		E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$198,758	\$0	\$198,758	
		Total	\$690,829	3.00%	\$0	\$0	\$0	\$0	\$198,758	\$0	\$889,587	
Eckhardt, Gail	Associate Dean of Cancer Programs and Director of the LIVESTRONG Cancer Institute	E & G	\$512,083	40.00%	\$0	\$0	\$0	\$0	\$78,750	\$0	\$590,833	Performance Incentive (\$78,750).
		Restricted	\$128,021	-108.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,021	
		Total	\$640,104	3.00%	\$0	\$0	\$0	\$0	\$78,750	\$0	\$718,854	
Wood, Sharon	Executive Vice-President and Provost	E & G	\$712,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$712,500	Also has Professor appointment.
Mills, Lillian F.	Dean, McCombs School of Business	Designated	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	Permanent Supplement.
		E & G	\$407,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$407,000	Also has Professor appointment.
		Restricted	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	Permanent Supplement.
		Total	\$652,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$652,000	
Bazzell, Darrell	Senior Vice-President and Chief Financial Officer	E & G	\$644,780	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$644,780	
Ring, David	Associate Dean for Comprehensive Care and Professor of Surgery	Designated	\$143,376	-49.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,376	Also has Professor appointment.
		E & G	\$474,625	24.00%	\$0	\$0	\$0	\$0	\$20,950	\$0	\$495,575	Academic Activities payment (\$10,350) and Clinical Moonlighting Payment (\$10,600).
		Total	\$618,001	1.00%	\$0	\$0	\$0	\$0	\$20,950	\$0	\$638,951	

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Dyer, Justin	Executive Director	E & G	\$320,000	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$124,316	\$454,316	Hired 1/1/22. Also has a Professor appointment. Faculty Endowed Supplement (\$10,000). Non-cash: Moving and Relocation (\$124,316).
Kahlon, Mini	Vice Dean for Health Ecosystem	Designated	\$188,988	-12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,988	Also has an Associate Professor Appointment. Performance Incentive (\$72,498).
		E & G	\$137,017	58.00%	\$0	\$0	\$0	\$0	\$72,498	\$0	\$209,515	
		Restricted	\$18,899	51.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,899	
		Sponsored	\$33,073	-164.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,073	
	Total		\$377,976	0.00%	\$0	\$0	\$0	\$0	\$72,498	\$0	\$450,474	
Martinez, Charles	Dean, College of Education	Designated	\$363,675	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$363,675	Also has a Professor Appointment. Permanent Supplement.
		Restricted	\$50,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	
		Sponsored	\$26,325	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,325	
		Total	\$440,000	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Mullen, Jewel	Associate Dean for Health Equity	Designated	\$333,828	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$333,828	Also has an Associate Professor Appointment. Permanent Supplement (\$80,000).
		E & G	\$105,127	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,127	
		Total	\$438,955	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Speitel, Gerald E.	C.W. Cook professor and Associate Dean for Academic Affairs	E & G	\$412,520	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$412,520	Also has a Professor Appointment. Faculty Endowed Supplement (\$15,786).
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,786	\$0	\$15,786	
		Total	\$412,520	5.00%	\$0	\$0	\$0	\$0	\$0	\$15,786	\$0	
Breithaupt, Charles	Associate Vice President and UIL Executive Director	Designated	\$420,929	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$420,929	Communication Device Payment (\$100).
		E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$100	\$0	\$100	
		Total	\$420,929	8.00%	\$0	\$0	\$0	\$0	\$0	\$100	\$0	
Ekerd, John G.	Associate Dean	Designated	\$108,729	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,729	Also has a Professor Appointment.
		E & G	\$260,777	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,777	
		Restricted	\$45,098	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,098	
		Total	\$414,604	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Nelson, Elizabeth Ann	Associate Dean for Undergraduate Medical Education and Interim Department Chair	Designated	\$376,885	3.00%	\$0	\$0	\$0	\$0	\$36,590	\$0	\$413,475	Also has faculty appointment. Academic Administrator Supplement (\$36,590).
Singell, Larry	Senior Vice Provost for Resource Management	E & G	\$411,968	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$411,968	Also has a Professor appointment.
Reagins-Lilly, Soncia	Vice President for Student Affairs and Dean of Students	E & G	\$407,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$407,500	Also has a Professor of Practice appointment.
Smith, Mark J. T.	Dean of the Graduate School and Senior Vice Provost for Academic Affairs	E & G	\$403,368	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$403,368	Also has a Professor appointment.

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Crosnoe, Robert L.	Associate Dean for Research and Graduate Studies	E & G	\$401,512	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$401,512	Also has a Professor appointment and Permanent Supplement (\$34,000).
Roberts, Brain E.	Interim Associate Dean for Instructional Technology and Facilities and Executive Director of Data to Insights	Designated	\$270,525	44.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$305,525	Also has a Professor appointment and Academic Administrator Supplement (\$35,000).
		E & G	\$89,735	-117.00%	\$0	\$0	\$0	\$0	\$1,000	\$0	\$90,735	Academic Activities Payment (\$1,000).
		Total	\$360,260	4.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$396,260	
Stuifbergen, Alexa M.	Dean, School of Nursing	E & G	\$359,700	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$359,700	Also has a Professor Appointment.
		Restricted	\$35,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,300	Permanent Supplement.
		Total	\$395,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$395,000	
Groves, Bob	Senior Associate Vice President	E & G	\$393,975	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$393,975	
Darling, David A.	Associate Vice President, Facilities Planning and Maintenance	Designated	\$393,460	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$393,460	
Broniarczyk, Susan M.	Associate Dean for Research	E & G	\$367,770	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$367,770	Also has a Professor appointment and Permanent Supplement (\$18,000).
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Faculty Endowed Supplement (\$25,000).
		Total	\$367,770	3.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$392,770	
Martinez, Octavio N.	Senior Associate Vice President and Executive Director for the Hogg Foundation	E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$45,089	\$0	\$45,089	Also has a Professor and Associate Chair appointment.
		Restricted	\$341,111	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$341,111	Clinical Administrative Supplement (\$45,089).
		Total	\$341,111	4.00%	\$0	\$0	\$0	\$0	\$45,089	\$0	\$386,200	
Beretvas, Tasha	Senior Vice Provost for Faculty Affairs	E & G	\$385,000	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$385,000	Also has a Professor appointment.
Rivera-Servera, Ramón H.	Dean, College of Fine Arts	E & G	\$345,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$345,000	Also has a Professor Appointment.
		Restricted	\$35,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Permanent Supplement.
		Total	\$380,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$380,000	
Reddick, Richard J.	Senior Vice Provost for Curriculum and Enrollment and Dean of Undergraduate Studies Designate	E & G	\$380,000	48.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$380,000	Also has a Professor appointment.
Macclements, Jonathan E.	Associate Dean and DIO of Graduate Medical Education	Designated	\$376,613	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$376,613	Also has a Professor of Medicine (Clinical Educator) appointment.
Poloyac, Samuel	Dean, College of Pharmacy	E & G	\$338,100	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$338,100	Also has a Professor Appointment.
		Restricted	\$38,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,400	Permanent Supplement.
		Total	\$376,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$376,500	

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		Total	\$236,051	2.00%	\$0	\$0	\$0	\$0	\$37,743	\$0	\$273,794	
Vangelisti, Anita L.	Senior Associate Dean for Faculty Affairs and Gradu	E & G	\$260,664	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,664	Also has Professor appointment. Permanent Supplement (\$25,000).
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,255	\$0	\$12,255	Faculty Endowed Supplement (\$12,255)
		Total	\$260,664	5.00%	\$0	\$0	\$0	\$0	\$12,255	\$0	\$272,919	
Stephens, Joseph G.	Assistant Dean	Designated E & G	\$232,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,250	Also has a Lecturer appointment. Option III (\$40,000)
		Total	\$232,250	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$272,250	
Gonzalez De Busamante, Celestine	Associate Dean for Diversity, Equity, and Inclusion	E & G	\$196,500	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$75,000	\$311,500	Hired 8/18/22. Also has a Professor appointment. Permanent Supplement (\$15,000). Non-cash: Moving and Relocation (\$75,000).
Dixon, Brian	Vice Provost for Enrollment Management	E & G	\$267,800	8.00%	\$0	\$0	\$0	\$0	\$0	\$75,000	\$342,800	Also has Professor appointment.
Medina, Ricardo	Assistant Dean for Business Services	E & G	\$266,074	8.00%	\$0	\$0	\$0	\$0	\$0	\$75,000	\$341,074	
Martinez, Marla L.	Associate Vice President	Auxiliary	\$260,590	3.00%	\$0	\$0	\$0	\$0	\$0	\$1,340	\$261,930	
Wilkerson, Luann	Associate Dean for Evaluation and Faculty Development	Designated E & G	\$246,483	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$246,483	Also has an Professor of Medical Education appointment. Academic Activities (\$15,000)
		Total	\$246,483	3.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$261,483	
Brown, Amanda R.	Assistant Vice President for Development and Executive Director of Gift Planning	E & G	\$251,295	8.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$261,295	Award (\$10,000)
Livingston, David W,	Assistant Vice President for Development and Executive Director for Development	E & G	\$251,100	7.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$261,100	Award (\$10,000)
Graves, Jeffery L.	Chief Compliance Officer	E & G	\$257,400	4.00%	\$0	\$0	\$0	\$0	\$0	\$1,100	\$258,500	Non-cash: Complimentary Tickets (\$1,100).
Maloch, Beth	Senior Associate Dean for Academic Affairs	Designated E & G	\$201,609	-2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,609	Also has a Professor appointment. Faculty Non-Endowed Supplement (\$30,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Faculty Endowed Supplement (\$25,000)
		Total	\$201,609	-2.00%	\$0	\$0	\$0	\$0	\$55,000	\$0	\$256,609	Reduced Associate Dean position to 75%.
Harrington, Eden E.	Associate Dean for Experiential Education	Designated	\$252,609	-7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,609	Also has a Clinical Professor appointment. Permanent Supplement (\$5,000). Reduced Associate Dean position to 50%.

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Wilson, Michael J.	Assistant Dean for Professional Programs, Executive Director UTLA & UTNY	E & G	\$231,544	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$251,544	One-time Merit (\$20,000)
Walls, Stephen M.	Assistant Dean for Instructional Innovation and Director for Online and Career Accelerator Programs	Designated	\$85,971	-8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,971	Also has faculty appointments.
		E & G	\$155,561	4.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$165,561	One-time Merit (\$10,000)
		Total	\$241,532	-3.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$251,532	Reduced Assistant Dean position to 50%.
Contreras, Lydia M.	Vice Provost for Faculty Diversity, Equity, and Inclusivity	Designated	\$145,000	25.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	Also has a Professor appointment.
		E & G	\$87,854	12.00%	\$0	\$0	\$0	\$0	\$6,250	\$0	\$94,104	Academic Activities (\$6,250)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,860	\$0	\$10,860	Academic Activities (\$6,250) and Faculty Endowed Supplement (\$4,610)
		Total	\$232,854	17.00%	\$0	\$0	\$0	\$0	\$17,110	\$0	\$249,964	
Julien, Christine L.	Associate Dean for Diversity, Equity and Inclusion	E & G	\$220,275	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,275	Also has a Professor appointment. Academic Activities (\$4,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$29,204	\$0	\$29,204	Faculty Endowed Supplement (\$9,204) and Option III (\$20,600)
		Total	\$220,275	5.00%	\$0	\$0	\$0	\$0	\$29,204	\$0	\$249,479	
Maedgen, Jennifer W.	Senior Associate Vice President	E & G	\$246,067	3.00%	\$0	\$0	\$0	\$0	\$1,100	\$0	\$247,167	Non-cash: Complimentary Tickets (\$1,100).
Lorenzo, Doreen	Assistant Dean	E & G	\$245,485	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,485	
Jones, Barbara L.	Associate Dean for Health Affairs and Department Chair for Health Social Work	E & G	\$223,094	-2.00%	\$0	\$0	\$0	\$0	\$20,234	\$0	\$243,328	Also has faculty appointments. Academic Administrator Supplement (\$10,234) and Option III (\$10,000). Reduced Associate Dean position to 25%.
		Total	\$223,094	-2.00%	\$0	\$0	\$0	\$0	\$20,234	\$0	\$243,328	
Kim, Miyong	Associate Vice President	E & G	\$223,004	24.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,004	Also has a Professor appointment.
		Restricted	\$19,999	-58.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,999	
		Total	\$243,003	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$243,003	
Pavlovic, Natasa	Associate Dean for Faculty Affairs	E & G	\$242,766	-18.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,766	Also has a Professor appointment. Reduced Associate Dean position to 50%.
Bartholomew, John	Associate Dean for Academic Affairs	Designated	\$206,202	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,202	Also has a Professor appointment.
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$36	\$35,036	Faculty Endowed Supplement (\$35,000). Non-cash: Social Dues (\$36).
		Total	\$206,202	8.00%	\$0	\$0	\$0	\$0	\$35,000	\$36	\$241,238	
Toreki, Jeffery G.	Associate Vice Provost and Academic Budget Officer	E & G	\$240,827	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,827	

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Cox, James	Associate Dean	E & G	\$239,166	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,166	Also has a Professor appointment. Permanent Supplement (\$20,000). Reduced Associate Dean position to 75%.
Hackert, Marvin L.	Senior Associate Dean	E & G	\$226,447	-2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,447	Also has a Professor appointment. Permanent Supplement (\$35,000).
		Restricted	\$9,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,600	Faculty Endowed Supplement (\$9,600).
		Total	\$236,047	-2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$236,047
Loukas, Alexandra	Associate Dean for Research and Graduate Studies	Designated	\$174,104	-4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,104	Also has a Professor Appointment Faculty Non-Endowed Supplement (\$10,000) Faculty Endowed Supplement (\$15,000)
		E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
		Sponsored	\$36,282	31.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,282	
Total	\$210,386	2.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$0	\$235,386		
Tyus, Marilyn A.	Associate Vice President, University Housing and Dining	Auxiliary	\$234,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,000	
Garrard, Douglas C.	Associate Vice President for Campus Life and Deputy Dean of students	E & G	\$232,814	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,814	
Guittard, Bob	Assistant Vice President for Donor Engagement	E & G	\$232,100	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,100	
Brosnson, Chris B.	Associate Vice President for Student Affairs and CMCH Director	Auxiliary	\$228,380	4.00%	\$0	\$0	\$0	\$0	\$0	\$1,100	\$229,480	Also has a Clinical Professor appointment.
Anasagasti, Rogelio E.	Assistant Vice President, Procurement and Payment Services	Designated	\$229,175	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,175	
Gardner, Jennifer L.	Deputy Vice President	Designated	\$227,115	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,115	
Magana, Sandy	Interim Associate Dean for Academic Affairs	Designated	\$226,992	19.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,992	Also has a Professor appointment. Increased Associate Dean position to 50%.
Juenger, Maria	Associate Dean for Graduate Education Transformation	E & G	\$213,506	-9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,506	Also has a Professor appointment. Permanent Supplement (\$20,000).
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,335	\$0	\$13,335	Faculty Endowed Supplement (\$13,335).
		Total	\$213,506	-9.00%	\$0	\$0	\$0	\$0	\$13,335	\$0	\$0	\$226,841
Stickler, Michelle C.	Associate Vice President, Office of Research support & Compliance	Designated	\$220,071	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,071	

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A Name	B Position	C Funding Source	D Salary (9.1.2022)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2023						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Saya, Rubina	Assistant Dean	E & G	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	Hired 8/1/22
Gonzales, Renee K.	Assistant Vice President for Research, Office of Sponsored Projects	Designated	\$219,862	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,862	
Calliham, Tatiana	Assistant Vice President of FAS Business Services	E & G	\$217,875	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,875	
Rieh, Soo Young	Associate Dean for Education	E & G	\$217,571	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,571	Also has a Professor appointment.
Marder, Michael P.	Associate Dean and Executive Director of UTeach	E & G	\$193,629	3.00%	\$0	\$0	\$0	\$0	\$23,249	\$0	\$216,878	Also has a faculty appointments. Academic Activities (\$23,249).
Knof, Daniel F.	Associate Dean for Graduate Education	E & G	\$216,658	-9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,658	Also has a faculty appointments. Permanent Supplement (\$30,000). Reduced Associate Dean position to 50%.
Monroe, Raquel L.	Associate Dean of Graduate Education and Academic Affairs	E & G	\$168,000	0.00%	\$0	\$0	\$0	\$0	\$38,609	\$0	\$206,609	Hired 3/1/22. Also has a Professor appointment. Faculty Endowed Supplement (\$5,000). Non-cash: Moving and Relocation (\$3,967).
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$3,967	\$8,967	
		Total	\$168,000	0.00%	\$0	\$0	\$0	\$0	\$43,609	\$3,967	\$215,576	
Bellavia, Bianca E.	Assistant Vice President and Executive Director of Marketing and Communications	E & G	\$210,000	13.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$215,000	Award (\$5,000)
Richburg, John H.	Associate Dean for Research and Graduate Studies	Designated	\$117,674	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,674	Also has a Professor Appointment Faculty Endowed Supplement (\$10,000)
		E & G	\$49,999	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,999	
		Restricted	\$10,303	14.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$20,303	
		Sponsored	\$25,844	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,844	
Total	\$203,820	5.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$213,820			
Lomax, Sondra	Executive Director and Assistant Dean for Development	E & G	\$189,901	3.00%	\$0	\$0	\$0	\$0	\$23,169	\$0	\$213,070	Award (\$5,000) and Performance Incentive (\$18,169).
Johnson, James H.	Assistant Vice President for Campus Safety	Auxiliary	\$211,150	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,150	
Sutton, Ryan	Assistant Dean	E & G	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$500	\$0	\$210,500	Started Assistant Dean position 4/4/22. Academic Activities (\$500).
Rosen, Mike	Assistant Vice President for University Communications	E & G	\$210,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,080	Started Assistant Dean position 4/4/22.

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A Name	B Position	C Funding Source	D Salary (9.1.2022)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2023						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Gough, John P.	Assistant Vice President for Development and Sr Executive Director for Advancement Data Operations and Strategy	E & G	\$200,000	10.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$210,000	Award (\$10,000)
Sereboff, Stefani	Senior Assistant Dean, Career Management & Corporate Relations	Designated	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	Started Assistant Dean position 6/1/22.
Horner, Sharon D.	Associate Dean for Research	E & G	\$193,506	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,506	Also has a Professor appointment.
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,081	\$0	\$15,081	Faculty Endowed Supplement (\$15,081).
		Total	\$193,506	-3.00%	\$0	\$0	\$0	\$0	\$15,081	\$0	\$208,587	Reduced Associate Dean position to 50%.
Stienhardt, Mary A.	Associate Vice President for Research	Designated	\$205,004	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,004	Also has a Professor appointment.
		E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$3,000	\$0	\$3,000	Academic Activities (\$3,000)
		Total	\$205,004	4.00%	\$0	\$0	\$0	\$0	\$3,000	\$0	\$208,004	
Salinas, Cynthia S.	Associate Dean for Equity and Inclusive Excellence	Designated	\$181,504	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,504	Also has a Professor appointment.
		E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,500	\$0	\$11,500	Academic Activities (\$11,500).
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Faculty Endowed Supplement (\$15,000).
		Total	\$181,504	8.00%	\$0	\$0	\$0	\$0	\$26,500	\$0	\$208,004	
Booker, Marquita	Associate Vice President and Training Coordinator	E & G	\$207,480	4.00%	\$0	\$0	\$0	\$0	\$250	\$0	\$207,730	Sporadic Employment (\$250).
Kothlow, Catherine M.	Assistant Dean for Business Affairs	E & G	\$206,876	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,876	
Drew, Michael	Associate Vice President, Office of Research Support & Compliance	E & G	\$206,614	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,614	Also has an Associate Professor appointment. Permanent Supplement (\$30,000).
Bowers, Julie R.	Assistant Vice President of Finance & Chief Business Officer	Designated	\$206,217	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,217	
Brownfield, Molly	Assistant Dean for Business Affairs	Designated	\$206,000	22.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	Started Assistant Dean position on 2/1/22.
Ginsburg, Diane B.	Associate Dean for Healthcare Partnerships	Designated	\$116,036	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,036	Also has a Clinical Professor appointment.
		E & G	\$58,512	4.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$83,512	Academic Activities (\$25,000).
		Restricted	\$2,034	4.00%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$6,034	Faculty Endowed Supplement (\$4,000).
		Total	\$176,582	4.00%	\$0	\$0	\$0	\$0	\$29,000	\$0	\$205,582	
Montoya, David A.	Assistant Dean for Career Services	Designated	\$204,524	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,524	
Gómez-Cruz, Edgar	Assistant Dean for Diversity, Equity, and Inclusion	E & G	\$168,467	44.00%	\$0	\$0	\$0	\$0	\$34,847	\$1,136	\$204,450	Also has an Associate Professor appointment. Academic Activities (\$15,909) and Relocation (\$18,938). Started Assistant Dean position on 2/2/22.

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A Name	B Position	C Funding Source	D Salary (9.1.2022)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2023						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Mabley, Christina A.	Assistant Dean	Designated	\$200,000	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Dalton, David D.	Associate Vice President for Investigation and Adjudication	E & G	\$199,865	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,865	
Creech, Suzannah K.	Assistant Dean of Research	Designated	\$115,600	49.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,600	Also has an Associate Professor appointment.
		E & G	\$29,676	100.00%	\$0	\$0	\$0	\$0	\$3,333	\$0	\$33,009	Permanent Supplement (\$35,000).
		Restricted	\$15,815	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,815	Performance Incentive (\$3,333).
		Sponsored	\$35,110	-141.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,110	
		Total	\$196,201	19.00%	\$0	\$0	\$0	\$0	\$3,333	\$0	\$199,534	Started Assistant Dean position 50% on 1/1/22.
Acosta, Wyanza R.	Associate Dean for Academic Affairs	Designated	\$116,036	4.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$126,036	Also has a Clinical Professor appointment. Academic
		E & G	\$57,731	4.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$62,731	Activities (\$10,000)
		Restricted	\$1,859	-1.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$7,859	Award (\$5,000)
		Total	\$175,626	4.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$196,626	Faculty Endowed Supplement (\$6,000)
Delys, Chantal	Assistant Dean	Designated	\$195,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
Alvarado, Cassandre G.	Associate Dean for Undergraduate Education	E & G	\$194,962	-9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,962	Also has a faculty appointment. Permanent Supplement (\$15,000).
Wasielewski, Miguel V.	Vice Provost of Admissions	Designated	\$193,508	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,508	
Rosen, Steven G.	Associate Vice President for Legal Affairs	E & G	\$192,831	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,831	
Longoria, Carol A.	Deputy to the Vice President	Auxiliary	\$191,249	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,249	
Kelly, Darren D.	Associate Vice President	E & G	\$191,071	14.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,071	Also has an Assistant Professor.
Loescher, Kristie J.	Assistant Dean for Instructional Innovation and Director of Healthcare Initiative	E & G	\$81,373	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,373	Also has faculty appointments. Academic Activities
		Restricted	\$39,118	4.00%	\$0	\$0	\$0	\$0	\$36,350	\$0	\$75,468	(\$24,350) and Option III (\$45,000).
		Total	\$120,491	7.00%	\$0	\$0	\$0	\$0	\$36,350	\$0	\$156,841	Permanent Supplement (\$12,000).
Villagrana, Lizet	Assistant Dean - Business & Technology Services and Chief Business Officer	Designated	\$292	-4130.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$292	
		E & G	\$188,667	37.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,667	
		Total	\$188,958	31.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,958	Started Assistant Dean position on 8/1/22.
Smith, Stephen	Associate Dean for Student Affairs	Designated	\$188,559	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,559	
Le, Mathiew H.	Assistant Dean for Admissions and Financial Aid	Designated	\$188,240	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,240	

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A Name	B Position	C Funding Source	D Salary (9.1.2022)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2023						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Bangs, Elizabeth T.	Assistant Dean for Student Affairs	Designated	\$186,960	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,960	
Cubbin, Catherine	Associate Dean for Research	E & G	\$176,029	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,029	Also has a Professor appointment. Faculty Endowed Supplement (\$10,000).
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	
		Total	\$176,029	8.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$186,029	
Carter, Mia	Associate Dean for Student Affairs	Designated	\$184,228	28.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,228	Also has a Professor appointment. Permanent Supplement (\$47,000) added on 91/22. Academic Activities (\$1,500)
		E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$1,500	
		Total	\$184,228	28.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$185,728	
Taylor, Melissa A.	Senior Assistant Dean for Strategy and Equity Initiatives	E & G	\$185,500	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,500	
Tommy, Ara K.	Interim Chief Development Officer and Executive Director for Development	E & G	\$158,422	1.00%	\$0	\$0	\$0	\$0	\$27,058	\$0	\$185,480	Performance Incentive (\$17,058) and Award (\$10,000)
Hughes, Joseph	Associate Vice President for Legal Affairs	E & G	\$184,705	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,705	
Johnson, Ross	Assistant Vice Provost, Director of Academic Facilities Planning and Management	E & G	\$184,515	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,515	
Jagamatjam. Shiva	Chief Data Officer and Assistant Vice Provost and Director of Institutional Reporting, Research, and Information Systems	E & G	\$182,889	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,889	
Chapman, Graham	Assistant Vice Provost and Director of Academic Information Systems	E & G	\$182,502	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,502	
Heidenreich, Melinda	Assistant Dean for Business Affairs	Designated	\$182,400	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,400	
Simpson, Mark	Assistant Vice Provost and University Registrar	E & G	\$181,220	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,220	
Biggs, Adam A.	Associate Vice President and Title IX Coordinator	E & G	\$180,745	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,745	
Hudnall, Stephanie A.	Director of Presidential Communication	E & G	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	Started position on 5/18/22.
Smith, Gregory J.	Assistant Dean for Continuing Legal Education	Designated	\$178,973	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,973	
Mondie-Milner, Celena	Associate Vice President, Strategy and new Student Support and Executive Director, New	Designated	\$176,800	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,800	Award (\$1,500)
		E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$1,500	

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A	B	C	D	E	F						L	M	
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
		Total	\$176,800	5.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$178,300		
Timmerman, Gayle M.	Senior Associate Dean for Academic Affairs	E & G	\$177,523	14.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,523	Also has a Professor appointment. Equity increase on 9/1/22.	
Todd Sprague, Diane C.	Assistant Vice Provost	E & G	\$176,817	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,817		
Wiseman, Patrick S.	Assistant Vice President	E & G	\$176,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,800		
Garcia, Alexandra A.	Assistant Dean for Graduate Programs	E & G	\$176,213	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,213		
Calzada, Esther	Associate Dean	E & G	\$160,222	18.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,222		
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$5,000		
		Sponsored	\$10,977	-96.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,977	
		Total	\$171,199	10.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$176,199		
Dickens, Linda N.	Associate Vice Provost for Strategic Academic Initiatives	E & G	\$174,669	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,669		
Love, Jennifer	Assistant Vice Provost	E & G	\$170,158	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,158		
Oakley, Nancy B.	Deputy to the President	E & G	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000		
Oliver, Stacey	Assistant Dean for Development	Designated	\$168,950	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,950		
Albrecht, Teri J.	Assistant Vice Provost for Operations, Texas Global	E & G	\$167,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,000		
Alicea Rodriguez, Adriana	Associate Vice President and Title IX Coordinator	E & G	\$165,500	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,500		
Luby, Martin J.	Associate Dean	Designated	\$23,567	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,567	Also has an Associate Professor appointment.	
		E & G	\$141,404	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,404		
		Total	\$164,971	17.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,971	Started Associate Dean position on 9/1/22.	
Bennett, Lisa	Associate Vice President for Legal Affairs	E & G	\$164,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,000	Hired 8/15/22.	
Sota, Esteban	Associate Vice President for Legal Affairs	E & G	\$164,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,000	Hired 8/15/22.	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Horvat, Monica	Director of Presidential Priorities	E & G	\$161,500	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,500		
Fielder, Lauren	Assistant Dean for Graduate and International Programs	Designated	\$144,206	-11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,206	Also has a Senior Lecturer appointment.	
		E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,500	\$0	\$16,500	Academic Activities (\$16,500).	
		Total	\$144,206	-11.00%	\$0	\$0	\$0	\$0	\$0	\$16,500	\$0	\$160,706	Reduced Assistant Dean position to 50%.
Shockley, Carmen L.	Associate Vice Provost for Faculty Affairs	E & G	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000		
Henderson, Shavonne	Associate Dean for Equity and Inclusion	Designated										Also has a Lecturer appointment. Permanent Supplement (\$10,000). Reduced Associate Dean position to 50%.	
			\$158,706	-4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$158,706	
Evelyn, Jeff	Assistant Dean for Finance and Administration	E & G	\$156,739	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,739		
Hill, Margaret K.	Assistant Dean	E & G	\$150,637	4.00%	\$0	\$0	\$0	\$0	\$4,519	\$0	\$155,156	One-time Merit (\$4,519).	
Von Hippel, Paul	Associate Dean	E & G										Started Associate Dean position on 9/1/22. Also has a Professor appointment.	
		Designated	\$47,362	-58.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,362		
		Sponsored	\$79,655	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$79,655	
		Total	\$26,910	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$26,910	
		Total	\$153,927	18.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,927		
Allert, Arthur L.	Assistant Dean for Operations and Administration	Designated	\$153,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,100		
Castro, Yessenia	Associate Dean for Doctoral Education	E & G	\$152,963	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,963	Also has an Associate Professor appointment.	
Meyer, Michele G.	Assistant Dean for Engineering Student Services	Designated	\$151,977	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,977		
Harvey, Michael G.	Assistant Dean for Technology	Designated	\$150,233	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,233		
Henry, Maya L.	Assistant Dean	E & G	\$125,439	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,439	Also has an Associate Professor appointment. Permanent Supplement (\$5,000).	
		Sponsored	\$24,377	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,377		
		Total	\$149,816	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$149,816	

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A Name	B Position	C Funding Source	D Salary (9.1.2022)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2023						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Cunningham, Carrie N.	Assistant Dean for Administration and Business	Designated	\$149,130	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,130	Permanent Supplement (\$5,000).
		E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$100	\$0	\$100	Communication Device Payment (\$100).
		Total	\$149,130	10.00%	\$0	\$0	\$0	\$0	\$100	\$0	\$149,230	
Schell, Julie	Assistant Vice Provost and Director of the Office of Academic Technology	E & G	\$147,450	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,450	Started Vice Provost position on 6/1/22. Also has an Assistant Professor of Practice appointment.
Samuel, Justin T.	Assistant Dean for Student Affairs	Designated	\$132,178	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,178	Also has an Assistant Professor of Practice appointment.
		E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Instructional Overload (\$9,000) and Option III (\$6,000).
		Total	\$132,178	8.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$147,178	
Singharaj, Nisreen V.	Assistant Dean	E & G	\$145,000	25.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$160,000	
Procknow, Hillary C.	Assistant Dean	Designated	\$48,024	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,024	
		E & G	\$96,976	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,976	
		Total	\$145,000	38.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	Equity Adjustment 9/1/22
Shearer, Allan W.	Associate Dean for Research and Technology	E & G	\$141,747	-9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,747	Equity Adjustment 9/1/22. Also has an Associate Professor appointment.
Nassor, Kamardine	Assistant Dean for Business Affairs and Chief Business Officer	E & G	\$137,500	0.00%	\$0	\$0	\$0	\$0	\$3,096	\$0	\$140,596	Started Assistant Dean position on 10/1/22. Also has an Associate Professor appointment. Sporadic Employment (\$3,096).
Chapman, Shannon M.	Assistant Dean for Enrollment and Student Services	E & G	\$139,845	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,845	
Chy, Anneke	Assistant Dean for Advising and Student Support	Designated	\$139,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,000	
Pope, Nathan D.	Assistant Dean for Experiential Education	Designated	\$85,573	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,573	Also has a Clinical Professor appointment.
		E & G	\$51,881	4.00%	\$0	\$0	\$0	\$0	\$450	\$0	\$52,331	Academic Activities (\$450).
		Total	\$137,454	3.00%	\$0	\$0	\$0	\$0	\$450	\$0	\$137,904	
Chavez, Melissa M.	Associate Vice President and Executive Director of the UT Charter School System	Designated	\$101,582	-20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,582	
		E & G	\$33,861	-20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,861	
		Total	\$135,443	-20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,443	Reduced Associate Vice President and Director to 75%

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Dangel, Ulrich	Associate Dean for Academic Affairs	E & G	\$134,231	-9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,231	Reduced Associate Dean position to 50%. Also has an Associate Professor appointment.
Hutto, Christopher J.	Assistant Vice President for Legal Affairs	E & G	\$132,453	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,453	
Gururaj, Suchitra	Assistant Vice President	Auxiliary	\$131,808	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,808	
Freund, Robert B.	Assistant Dean for Executive Education	E & G	\$131,808	-19.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,808	Assistant Dean 0%. Reduced Professor of Practice appointment to 50%.
Bradley, Kelli K.	Assistant Vice President	Auxiliary	\$60,612	23.00%	\$0	\$0	\$0	\$0	\$0	\$3,930	\$64,542	Non-cash: Leave Donation (\$3,930).
		E & G	\$64,388	23.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,388	
		Total	\$125,000	23.00%	\$0	\$0	\$0	\$0	\$0	\$3,930	\$128,930	Reclassified 9/1/22 to Assistant Vice President position.
Clark, Kyle	Assistant Dean for Advising and Director of Student Support	Designated	\$128,000	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,000	Sporadic Employment (\$500).
		E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$500	\$0	\$500	
		Total	\$128,000	7.00%	\$0	\$0	\$0	\$0	\$500	\$0	\$0	
Akatugba, Cynthia O.	Assistant Vice President	E & G	\$128,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,400	Hired 1/31/22.
Nguyen, Vihn T.	Associate Dean for Student Services	Designated	\$126,000	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,000	
Lewis, Tiffany T.	Assistant Vice President, Longhorn Center for Academic Equity	Auxiliary	\$32,402	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,402	Also has an Associate Professor appointment.
		Designated	\$92,605	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,605	
		Total	\$125,007	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Swords, Sarah A.	Assistant Dean for Master of Science in Social Work Program	Designated	\$29,798	19.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,798	Also has a Clinical Associate Professor appointment. Academic Activities (\$5,000). Equity Adjustment on 9/1/22
		E & G	\$89,394	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$94,394	
		Total	\$119,192	19.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$0	
Schroeder-Arce, Roxanne	Associate Dean of UTeach Fine Arts	E & G	\$112,342	4.00%	\$0	\$0	\$0	\$0	\$8,500	\$0	\$120,842	Also has an Associate Professor appointment. Academic Activities (\$500) and Intersession (\$8,000). Faculty Endowed Supplement (\$2,735).
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$2,735	\$0	\$2,735	
		Total	\$112,342	4.00%	\$0	\$0	\$0	\$0	\$11,235	\$0	\$0	

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A Name	B Position	C Funding Source	D Salary (9.1.2022)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2023						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Voss, Tanya M.	Assistant Dean for Field Education	Designated	\$30,699	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,699	
		E & G	\$92,098	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,098	
		Total	\$122,797	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,797	Equity Adjustment on 9/1/22
Holman, Tempera R.	Assistant Dean for Diversity and Student Programs	Designated	\$121,130	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,130	Also has an Assistant Professor of Instruction appointment.
		E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$1,500	Academic Activities (\$1,500).
		Total	\$121,130	16.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$122,630	Started Assistant Dean on 2/7/22
Hogeda, Richard	Assistant Dean for Student Affairs	Designated	\$120,000	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Patterson, Patrick K.	Assistant Vice President for School Partnerships	E & G	\$119,093	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,093	
Greenberg, Sherri R.	Assistant Dean	Designated	\$8,909	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,909	Also has a Professor of Practice appointment.
		E & G	\$26,728	-90.00%	\$0	\$0	\$0	\$0	\$2,500	\$0	\$29,228	Academic Activities (\$2,500).
		Restricted	\$80,185	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,185	
		Total	\$115,822	12.00%	\$0	\$0	\$0	\$0	\$2,500	\$0	\$118,322	
Hatcher, Molly	Assistant Vice Provost and Director of the Center for Teaching and Learning	Designated	\$103,455	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,455	
		E & G	\$11,545	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,545	
		Total	\$115,000	11.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	
Herman, Jeanette M.	Assistant Vice Provost	E & G	\$115,000	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	
Redei, Lorinc	Assistant Dean	Designated	\$35,951	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,951	Also has an Assistant Professor of Instruction.
		E & G	\$77,805	-30.00%	\$0	\$0	\$0	\$0	\$300	\$0	\$78,105	Academic Activities (\$300).
		Total	\$113,756	11.00%	\$0	\$0	\$0	\$0	\$300	\$0	\$114,056	
Fields, Sherry L.	Assistant Dean for Faculty Development and Educator Preparation	Designated	\$105,000	-33.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	
		E & G	\$0	0.00%	\$0	\$0	\$0	\$0	\$8,000	\$0	\$8,000	One-time Merit (\$8,000).
		Total	\$105,000	-33.00%	\$0	\$0	\$0	\$0	\$8,000	\$0	\$113,000	Reduced Associate Dean to 50%.
Turci, John R.	Assistant Dean for Undergraduate Studies	E & G	\$105,418	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,418	Associate Professor of Instruction
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$4,455	\$0	\$4,455	Academic Activities (\$4,455)
		Total	\$105,418	4.00%	\$0	\$0	\$0	\$0	\$4,455	\$0	\$109,873	

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Broadway, Michelle L.	Assistant Dean	E & G	\$108,603	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,603	
Todd, Ana T.	Assistant Dean for Undergraduate Programs	E & G	\$106,005	3.00%	\$0	\$0	\$0	\$0	\$719	\$0	\$106,724	Also has a Clinical Assistant Professor. Academic Activities (\$719)
Micks, Patricia M.	Assistant Dean, First-year Experience	E & G	\$106,568	9.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,568	
Criner, Carla	Assistant Dean for Education and Student Affairs	E & G	\$106,000	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,000	
Taylor, Betty Jeanne W.	Assistant Vice President	E & G	\$105,915	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,915	
Rodriguez, Shelly R.	Assistant Dean for Professional Track Faculty	E & G	\$97,949	31.00%	\$0	\$0	\$0	\$0	\$7,000	\$0	\$104,949	Also has a Professor of Practice appointment. Academic Activities (\$7,000) and Permanent Supplement (\$25,000). Equity adjustment on 9/1/22.
Jordan, Stacey E.	Assistant Dean for Administration	E & G	\$104,545	0.00%	\$0	\$0	\$0	\$0	\$313	\$0	\$104,858	Started Assistant Dean position 7/1/22. Also has a Clinical Professor appointment. Academic Activities (\$313).
Sloan, Sarah K.	Assistant Dean for Health Affairs	E & G	\$91,975	32.00%	\$0	\$0	\$0	\$0	\$11,000	\$0	\$102,975	Also has a Clinical Professor appointment. Academic Activities (\$6,000) and Award (\$5,000). Equity Adjustment on 9/1/22.
Hough, Catherine	Assistant Dean for Undergraduate Program	E & G	\$96,245	14.00%	\$0	\$0	\$0	\$0	\$950	\$0	\$97,195	Also has a Clinical Associate Professor appointment. Option III (\$450) and Award (\$500).
Lewis, Charlton N.	Assistant Dean for Student Affairs	Designated E & G	\$66,067	-16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,067	Also has a Senior Lecturer appointment.
			\$30,250	-7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,250	
		Total	\$96,317	-8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,317	Reduced to Assistant Dean position to 50%.
Quintanilla, David	Interim Associate Dean for Diversity and Inclusion	E & G	\$70,000	12.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$80,000	Also has an Assistant Professor of Instruction appointment. Academic Activities (\$10,000).
Mersey, Rachel D.	Associate Dean, Research	E & G	\$67,844	-5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,844	Appointment 25% FTE.
Kinscherff, Paul	Director	E & G	\$45,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,220	\$46,220	Started in Director position on 6/1/22 at 50%. FTE. Non-cash: Complimentary Tickets (\$1,220).